



## Health and Safety Policy



### Statement of Intent

The Company recognises both its legal and moral responsibilities when it comes to the management of Health and Safety at work. The business has to demonstrate the ability to manage and discharge its responsibilities in safety critical environments including the construction, utility and rail industries. In accordance with the Health and Safety at work, etc. Act 1974 (and regulations made under it) the Company will ensure a consistent and professional approach to Health and Safety management. This policy identifies that these legal requirements define the minimum levels of achievement.

The Company recognises that occupational Health and Safety is an integral part of business management equally important as quality assurance, environment and other business objectives. Occupational Health and Safety will contribute to the company's business performance by reducing injuries and ill health, protecting the environment and reducing unnecessary losses and liability, utilising risk assessment techniques to control workplace hazards and applying suitable risk control measures. The Company will ensure that hazards identification, risk assessment and risk control are at the heart of health and safety management system.

We will ensure that systems are in place which will allow us to maintain, monitor and, where necessary, improve safety performance. Included in these systems will be the means to allow effective communications and consultations on Health and Safety matters between all levels of the business. We will also ensure that an appropriate organisational structure is established, and resources are provided, as far as reasonably practicable, to adequately discharge our Health and Safety responsibilities in a professional and effective manner.

Employees at all levels are a key resource and will receive appropriate information, instruction, training and supervision to ensure that they are competent to carry out their duties and responsibilities.

In return employees at all levels will be expected to exceed their minimum legal duties, complying with their individual and collective responsibilities as defined in this document by following the agreed procedures and instructions. This includes co-operation with the company on safety matters and taking care of their own safety and that of others, whether from within the company or outside

Health and Safety objectives will be established to aid the company's pursuit of progressive improvements in Health and Safety performance. The policy and the way it is operated will be reviewed at least annually to ensure that it remains relevant and appropriate to the organisation.

For any safety management system to be effective it must help to promote a positive, proactive, zero tolerance safety culture throughout the business. Each individual is required to play their part in ensuring their own safety and that of their colleagues. The company will ensure that each area of the business demonstrates its compliance with the principles outlined in this policy statement.

The general statement is issued on behalf of the Company by Stuart Learmonth, who is the director responsible for Health and Safety matters within the company.

Stuart Learmonth  
Managing Director

Signed.....

Date..... 17<sup>th</sup> February 2010